

FORM LM-30

LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

For Official Use Only

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - <u>4703</u>	2. Fiscal Year Covered From: <u>1</u> / <u>1</u> / <u>04</u> Through: <u>12</u> / <u>31</u> / <u>04</u>
3. Name and address of person filing. Name <u>William J Almond</u> P.O. Box, Bldg., Room No., if any <u>Suite 200</u> Street <u>5280 Old Springville Road</u> City <u>Pinson</u> State <u>Alabama</u> ZIP Code + 4 <u>35120</u>	4. Name, file number, and address of labor organization. Name <u>Int'l Brotherhood of Boilermakers</u> Labor Organization File Number <u>000-074</u> P.O. Box, Building and Room Number, if any <u>Suite 570</u> Street <u>753 State Ave.</u> City <u>KANSAS City</u> State <u>KANSAS</u> ZIP Code + 4 <u>66101</u>
5. Position in labor organization. <u>Director National Transient Division - Asst. to Int'l President</u>	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name, if any). Name <u>Hayes Boiler & Mechanical, Inc.</u> Trade Name, if any: <u>Hayes Boiler</u> P.O. Box, Bldg., Room No., if any Street <u>5160 N. Ashland Ave.</u> City <u>Chicago</u> State <u>Illinois</u> ZIP Code + 4 <u>60614</u>	7.a. Nature of Interest, Transaction, or Income. <u>labor, mgmt. & customer Tripartite Alliance discussions/meetings golf outing.</u> <u>10/04</u> 7.b. Amount. <u>\$ 60.00</u>

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)

Signed

William J Almond

On

7-20-05

Date

205/856-9080

Telephone Number